Agenda

- Official Announcement Notification
  - 95 ABW Commander
- A-76 Direct Conversion Process Overview
  - Manpower and Organization Div.
  - Military Personnel Flight
  - Civilian Personnel Flight
- Questions/Concerns

95th ABW Commander

Official Announcement
Notification

Col C.L. Zadlo

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A-76 Process Overview

Manpower and Organization Division

Ms. Marjorie Meza

marjorie.meza@edwards.af.mil

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Scope of the Study

- **Function to be Studied:**
  - **DPM Study includes:**
    - **Military Personnel Management, Records, and Decorations Functions**
- **Positions to be Studied:**
  - **10 total**
    - **9 enlisted, 1 civilian**
- **Type of A-76 Study to be Completed:**
  - **Direct Conversion**

Timelines

- **Single-Function Direct Conversion Study**
  - **Target completion date is 18 months from approval date**
    - **HQ USAF/DPM approved 23 July 02**
    - **Estimated completion date is 23 Jan 04**
    - **Contract start date: 1 Oct 04**

Process Overview

- A direct conversion is done when the Air Force has decided it will no longer use military or federal employees to perform a function, therefore it is “directly converted” to a contract
- The contractor’s bid price is compared with the current in-house organization’s annual costs to ensure that the contract is cost effective
- No MEO is developed

Key Components

- **Statement of Work (SOW)**
  - **Defines what is being requested and sets the performance standards**
  - **The SOW becomes the basis for the contractor proposals**
  - **Lists equipment and facilities are used**
  - **Describes all required end-products**

Key Components

- **Government Cost Estimate**
  - **Developed by the function under study and the Manpower Office**
    - **This is the cost of the current organization**
    - **Used to compare with contractor cost to ensure direct conversion is cost effective**

Key Components

- **Quality Assurance Surveillance Plan (QASP)**
  - **Describes methods of inspection to be used for the contract performance**
- **Transition Plan (TP)**
  - **Details how the work will be turned-over to the contractor by the incumbent personnel**

Solicitation

- Contracting officer selects the most advantageous contract offer
- Manpower Office enters the current cost on Cost Comparison Form (CCF)
- Contracting Officer enters Contract Price on CCF
- Independent Review Officer (IRO) conducts review

Study Team Points of Contact

- DPM Team Lead:
  - Captain Marc Galler, x7-2022
  - Manpower Study Team Lead:
  - Cathy Prather x7-7587
  - Marjorie Meza, x 7-7614
- Military Personnel Flight:
  - Captain Marc Galler, x7-2022
- Civilian Personnel Flight:
  - Beverly Chapman-Roberts x7-5388
- Contracting Officer:
  - Jake Jacobson x7-8452

For More Information

- Questions, concerns, and suggestions m
  forwarded by email to the A-76 mail grou
  - afftc.xpm.a76@edwards.af.mil

- This briefing will be posted on the Cente

- Additional information may be found at
  AFFTC/XPM home page at:
  - centernet.edwards.af.mil/cs_xpm

Military Personnel Flight

CMSgt Rod Barrier

X7-5290

rodney.barrier@edwards.af.mil

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Military Personnel Flight

Force Structure Assignments

Steps in the Force Shaping Assignment Process

- 3S personnel; anticipate to be absorbed back into Edwards manning
- Command leveling
- Next option: PCS, retraining?

BOTTOM LINE

- **AF MISSION COMES FIRST**
- **MAXIMIZE PERSONAL ASSIGNMENT OPTIONS**
- **DYNAMIC PROCESS**

Questions?

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CIVILIAN PERSONNEL FLIGHT

Civilian Personnel Flight

Ms. Beverly Chapman-Roberts

beverly.chapman-roberts@edwards.af.mil

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CIVILIAN PERSONNEL FLIGHT

- No adverse personnel action under Direct Conversion
- Affected employee(s) placed by Reassignment action

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Concerns?

Open for Questions